

Department of Inland Fisheries and Wildlife

General Information

Employee Classification

	<u>Number</u>	<u>Percentage</u>
Competitive	277	86.56%
Direct Hire	38	11.88%
Not Subject to Civil Service	5	1.56%
Total	320	100.00%

Employee Status

	<u>Number</u>	<u>Percentage</u>
Full Time	299	93.44%
Part Time	11	3.44%
Temporary	2	0.63%
Seasonal	8	2.50%
Total	320	100.00%

Employees by Bargaining Agent

	<u>Number</u>	<u>Percentage</u>
MSEA	305	95.31%
AFSCME	0	0.00%
MSTA	0	0.00%
Exempt from Bargaining	15	4.69%
Total	320	100.00%

Employees by Length of Service

	<u>Percentage</u>
0-5 years	24.12%
5-10 years	15.43%
10-15 years	21.86%
15-20 years	10.62%
20+ years	27.97%
	100.00%

Average Age of Employees: 41.94

Gender Distribution:

Male	76.20%
Female	23.80%

Average Length of Service: 13.29

Employees by Federal Occupational Categories

	<u>Number</u>	<u>Percentage</u>
Crafts	3	0.94%
Exempt from EEO Reporting	2	0.63%
Office and Clerical	49	15.31%
Officials and Managers	14	4.38%
Paraprofessionals	2	0.63%
Professionals	90	28.13%
Protective Service Workers	92	28.75%
Service and Maintenance	6	1.88%
Technicians	62	19.38%
Total	320	100.00%

Turnover Rates for FY 99

	<u>Number</u>	<u>Percentage</u>
Crafts	0	0.00%
Exempt from EEO Reporting	0	0.00%
Office and Clerical	6	12.24%
Officials and Managers	0	0.00%
Paraprofessionals	0	0.00%
Professionals	1	1.11%
Protective Service Workers	2	2.17%
Service and Maintenance	1	16.67%
Technicians	4	6.45%
Total	14	4.38%

Most Populous Titles

	<u>Number</u>	<u>Percentage</u>
Game Warden	87	27.19%
Biologist I	30	9.38%
Biologist II	22	6.88%
Clerk Typist III	18	5.63%
Game Warden Sgt.	18	5.63%
Fish Culturist	17	5.31%
Biology Spec	12	3.75%
Recreation Safety Coord.	10	3.13%
All Other Titles	106	33.13%
Total	320	100.00%

Titles with the Most New Appointments

	<u>Number</u>	<u>Percentage</u>
Fish Culturist	4	17.39%
Clerk Typist II	3	13.04%
Biologist I	3	13.04%
Biology Spec	2	8.70%
All Other Titles	11	47.83%
Total	23	100.00%

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SAFETY

<u>Fiscal Year</u>	<u>Most Common Types of Injury</u>	<u>Count</u>
1998	Lifting	9
	Unclassified, Insufficient Data	5
	Struck By	4
	Slip or Trip	3
1999	Slip or Trip	7
	Struck By	6
	Lifting	5
	Bodily Reaction	3
2000	Lifting	4
	Overexertion	4
	Slip or Trip	3
	Bitten	3
	Unclassified, Insufficient Data	3